

KPK Evolution Pty Ltd - Policy and Procedures

Child Safe Organizational – required personnel documentation

Purpose:

Organisations have obligations to protect children and young people from harm. Organisations need to put appropriate measures in place. Without this, a child or young person can be at risk if there is:

- an organisational culture of concealing
- corruption
- no child protection policy or compliance
- a lack of staff education and training
- a lack of effective reporting mechanisms.

Harm also happens if an organisation allows known offenders to access children.

As an organisation we must all work to create child safe environments. We can safeguard children through our responses as an organisation and individual.

All KPK personnel must provide physical copies of the following documents prior to commencing access to KPK premisses, client information, any activities involving children or young people:

- Approved DHS Working with Children Check
- Responding to Risks of Harm, Abuse, and Neglect – Education and Care (RRHAN-EC) – Certificate of completion
- Current First Aid Certificate HLTAID010
- Completed Certificate III in Dance (CUA30120) or higher, OR Evidence of enrolment into a Certificate III in Dance or higher with the intended completion date
- A Signed employment or subcontractor agreement
- A Signed professional development plan to be reviewed biannually